



COUNTY OF LOS ANGELES
DEPARTMENT OF PARKS AND RECREATION
"Creating Community Through People, Parks and Programs"

Russ Guiney, Director

May 30, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF SUPPLEMENTAL COMPENSATION REQUEST
(FIRST DISTRICT, 3-VOTE MATTER)**

IT IS RECOMMENDED THAT YOUR BOARD:

Authorize payment by the Southern California Municipal Athletic Federation (SCMAF) of a supplemental salary of \$2,886 per month (\$34,632 per year) to the new Executive Director, Southern California Municipal Athletic Federation, effective June 1, 2006.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The SCMAF is a nonprofit organization that provides and promotes sports training and competition that develop physical fitness and skills for persons of all ages and abilities through team and individual sports. The County has supported SCMAF since 1967 and in accordance with an agreement that has been in effect since January 1, 1985, the Department provides two full time staff to support SCMAF, including a Recreation Services Manager that acts as the Executive Director of SCMAF and a clerical position. Under the terms of the Agreement, SCMAF reimburses the County for 40 percent of the Recreation Services Manager position and 100 percent of the clerical position.

The Executive Director position has been vacant since June 1, 2005. After a nationwide recruitment and selection process, Parks and Recreation and SCMAF determined that Mr. Timothy Ittner was the most qualified candidate to direct the activities of SCMAF. He has worked for SCMAF for over 21 years, including the past year as the Acting Executive Director. Mr. Ittner will be appointed to the County position of Recreation Services Manager and his County salary will be supplemented by SCMAF.

The supplemental salary will provide a compensation package commensurate with Mr. Ittner's background and experience. Aside from his salary, Mr. Ittner will not receive any other compensation from SCMAF.

Mr. Ittner's responsibilities include coordinating various constituencies, including local and regional government recreation departments, and local and national sports associations; negotiating contracts for facility use, insurance, and catering; developing promotional and public relations material; and recruiting corporate sponsors, such as Nike, Coca-Cola, and Gatorade.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The implementation of this action is consistent with the County Strategic Plan Work Force Excellence and Service Excellence Goals, by investing in management personnel at the qualified level and offering a wide range of services to the public that are both beneficial and responsive.

FISCAL IMPACT/FINANCING

This action has no impact on the General Fund. The supplemental salary will be paid directly by SCMAF and the payment of the supplemental salary does not impact the calculation of benefits for the County.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Section 5.44.030 of the County Code, allows employees of the County to receive supplementary compensation from any association, nonprofit corporation or organization for services rendered to the County or to said association upon approval from your Board. In addition, County Code requires that a statement will be filed with the Auditor-Controller by the 30th of September of each year, disclosing the names of all employees receiving supplementary compensation and their respective amount of compensation.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This action has no impact on current services.

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CONCLUSION

Please instruct the Executive Office-Clerk of the Board to forward three conformed copies of this letter to the Department of Parks and Recreation for filing and transmittal to the Southern California Municipal Athletic Federation.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Russ Guiney", written in a cursive style.

Russ Guiney
Director

RG:LW:JY

c: Executive Officer, Board of Supervisors
Chief Administrative Officer
County Counsel